

**GOFFSTOWN SCHOOL DISTRICT
GOFFSTOWN SCHOOL BOARD MEETING
Goffstown High School – Library - 27 Wallace Road, Goffstown, NH 03045
Monday, November 7, 2016 – 7:00PM**

School Board Members: Dian McCarthy, Reta Chaffee, Steven Dutton, Dan Cloutier, Ginny McKinnon, Kristie Curtis, Jenelle O'Brien, Heather Trzepacz, Lorry Cloutier (excused absence)

Administration: Brian Balke, Superintendent, Ray Labore, Business Administrator, MaryClaire Barry, Assistant Superintendent, Kate Magrath, Human Resources Director, Randy Loring, Facilities Director

The Board met in non-public session prior to the Board meeting.

Call to Order: Dian McCarthy called the meeting to order at 7:10pm.

Approval of the October 24, 2016 School Board Meeting Minutes: *Steven Dutton motioned the approval of the October 24, 2016 meeting minutes, seconded by Heather Trzepacz. Vote: 8-0-0 – Motion Passed*

Approval of the October 26, 2016 School Board Meeting Minutes: *Heather Trzepacz motioned the approval of the October 26, 2016 meeting minutes, seconded by Reta Chaffee. Vote: 8-0-0 – Motion Passed*

Correspondence: City of Franklin, NH letter to Peter Georgantas, Chair of Board of Selectmen, Teacher Substitute Reports; UL Articles - Division II Boys' Soccer Champions (not since 1957); Press Release regarding the Halloween Parade

Commendations/Good News: Jacob Borges – Boys' Soccer team brought home the state championship this Saturday in a very exciting game. Jackson Brannen, our cross country star, ran the race of his life coming in 5th for all divisions in the entire state. He is advancing to Rhode Island this Saturday for a regional race. The Powder Puff game was last Friday. It was a super fun with many people enjoying the game. We held a mock election at school today in the library which was a lot of fun and actually had very high participation. The Veterans Day Assembly is this Wednesday. It should be a great event and it's always so inspiring to see and honor all these great people

Kathy Sargent – SATs took place on Saturday. NEAS&C representatives will be meeting with the Steering Committee and faculty on Wednesday. Moving on to the next steps.

Ginny McKinnon stated that she attended the Boys' Soccer game on Saturday. Ginny reported that Jacob Borges was amazing. Ginny stated that she was very impressed with the goalie as he played with nerves of steel. Fans and students were very well behaved as always and school spirit was evident. Many fans and students attended the game after attending the GHS vs Merrimack football game.

Policy Review Committee Report – Steven Dutton Reporting: 2nd read policies (BGB – Policy Adoption; BGC – Policy Review and Evaluation/Manual Accuracy Check; JFAB – Admission for Non-Resident Students (and tuition) will be presented for adoption under Old Business. Next PRC Meeting is 11/14/16 @ 6:00pm @ SAU Central Office.

Planning and Communications Report – Reta Chaffee Reporting: Next P&C meeting: 12/05/16 @ 6:15pm @ GHS. The Dream Keeper and Cornerstone Awards application and award description will be published on the website and in the school newsletters.

Curriculum and Education Report – Ginny McKinnon: Next C&E Committee meeting is 11/14/16 @ 7:00pm @ SAU Central Office.

Budget Committee Report: Dian McCarthy Reporting: The Town started their budget presentations last Thursday. The Board of Selectmen presented a \$21,690,000 budget which is approximately \$527K over default and about \$467K

over last year. The Town is currently working on a default budget. The school district budget presentation is November 15th. Copies of the proposed budget will be provided to the budget committee.

A&F Committee Meeting Report – All Invoice Review: *Dan Cloutier motioned the approval of the November 7, 2016 manifest for \$2,425,061.04, Heather Trzepacz seconded. Vote: 8-0-0 – All in Favor – Motion Passed.*

Superintendent Report: Brian Balke Reporting: NHDOE NAEP News Release was received - 4th and 8th grade Math and Reading results were very favorable with NH scoring very well. NH students saw improvement in Average Scale Score and At-or-Above Proficient in 2015 compared to the 2009 and 2011 NAEP Assessments. We continue to do well in the Smarter Balanced scores. MaryClaire will provide a short presentation at the next meeting. Thank you to the Goffstown Food Pantry for their dedication to the community as they are responding to the 68-Hour Hunger Program and will be piloting a program at Bartlett Elementary. An Early Graduation request was approved for Joshua Tucker effective mid-senior year 2017 - Joshua is joining the Marine Corps. Congratulations to the GHS Division II Boys' Soccer Team Championship win.

Steven Dutton motioned to approve Policy BGB – Policy Adoption as revised seconded by Heather Trzepacz. Vote: 8-0-0 - All in Favor – Motion Passed

Steven Dutton motioned to approve Policy BGC – Policy Review and Evaluation/Manual Accuracy Check as revised, seconded by Ginny McKinnon. Vote: 8-0-0 – All in Favor – Motion Passed

Steven Dutton motioned to approve Policy JFAB – Admission for Non-Resident Students (and tuition) as revised, seconded by Dan Cloutier. Vote: 8-0-0 – All in Favor – Motion Passed

GESS Contract Ratification: The Board met in non-public session earlier to discuss the GESS Contract and its' details. The Board can now ratify the contract if they so choose. *Dan Cloutier motioned that this Board ratify the contract that the GESS membership has ratified, seconded by Steven Dutton* – Dan Cloutier stated for the record that the Board reviewed the modifications to the contract in non-public session and discussions cannot be publicly shared until the contract is ratified adding that contract discussions were held in an educated manner over a number of non-public meetings before making this vote. *Vote: 8-0-0 – All in Favor – Motion Passed.* Brian thanked the negotiating team, School Board and Attorney Tom Closson for conducting very positive and productive rounds of negotiations with GESS. We are all very proud of this very fair contract that will be brought forward to the voters in March and hope that the voters will be receptive to the contract. These are incredibly important people and the schools would not be able to run or function without the hard work and dedication of our custodians, special education paraprofessionals, administrative assistants and food service workers. Kate Magrath addressed some significant changes made to the GESS contract. Pay rates were made competitive with the neighboring school districts, hiring language was revised to give competitive fair rates of compensation to new employees based on their actual experience. Kate explained that presently, there is a provision in the current contract that prohibits the school district from giving them full credit for their work experience. These changes will be significant in our ability to hire and retain good people. As a trade-off to wage increases, the health insurance driver plan was added. This is the same Site of Service plan that teachers adopted in their last contract negotiations. Medical consumerism will give them more stake in the services they are receiving. This is a comprehensive plan that will provide good coverage for the employees and their families. This is a 3-year contract. Dan Cloutier thanked Kate for her invaluable role in assisting the team with understanding the negotiation process.

Bartlett and Maple Ave Modular Space Discussion – Randy Loring Reported – General Discussion: Randy was not able to find used modular units however he provided new modular unit pricing from Schiavi. \$200K-\$225K for a double-wide unit with restroom. A 60-month lease option of \$2.8K-\$3.2K a month with \$22K due with a signed contract for the upfront costs is available for the double-wide unit. \$525K-\$550K for a 4-piece unit with 4 classrooms with restroom. A 60-month lease option of \$6.8-\$7.2K with \$65K due with signed agreement is available for the 4-piece unit. There would be an additional cost for permitting, excavation and water and electricity hookup. **Bartlett:** Randy reviewed the Bartlett and Maple Ave modular unit needs. The current modular units do not have running water or restroom creating a challenge in monitoring children as they enter and leave the unit to use the restrooms. Connecting to the Higgins Street water pipes is the most efficient way to run a water supply to

the Bartlett units. On-going discussions are being held regarding the removal of the old modular unit from the Bartlett property and replacing it with a new unit that will include restroom facilities.

Maple Ave is over capacity and we would be looking at a 4-unit modular which would be located in the back of the building. The site work at Maple is about \$3K more because of the propane and water. The building principals will be part of the discussions.

Brian Balke stated that permanent brick and mortar structures are preferred however we are making the best of a bad situation in order to provide our students with a new, clean and high quality space. Brian stated that there is no available State Building Aid due to the down-shifting at the state level. At the time that Glen Lake was constructed the district received 75% in Building Aid. Brian commented that statewide trends indicate a stabilization in enrollment however this is not the case with the Goffstown and New Boston communities as both school districts are holding steady and enrollment is going up. Dan Cloutier reminded the Board that money was set aside for a roof covered catwalk at Bartlett which would provide security and safety for the students located in the modular unit. This continues to be a pending project. Maple Ave may have the same needs for their students. It was noted that there are security provisions included in the modular units as well as campus cameras. There is \$300K in available Impact Fees and Administration will continue investigating modular pricing. An update will be provided in 2 weeks.

SCHOOL STAFFING

Notifications:

Student Observers:

Christine Dugrenier (Granite State) Maple Avenue S. Pinard
Ashleigh Hartnett (SNHU) GHS Brown, Mahoney and Philibotte
April Rescigno (SNHU)..... GHS L. Mannion

Methods Student:

Hugh Gordon Berry III (Rivier)..... Maple Avenue L. Meyers

Technology Intern (January through May, 2017):

Zachary Whipple (NHTI) District G. Girolimon

Student Teacher (January through March, 2017):

Lauren Bannon (UNH) Glen Lake K. Quinones

Jenelle O'Brien left at 7:56pm

Nominations:

Co-Curricular Sports:

Chloe Audesse (n)..... GHS Basketball – Freshman (Girls)
Ryan Cowette (n)..... GHS Basketball – Junior Varsity (Boys)
Mark Kilmister (n)..... MVMS Soccer (Boys) - BTEAM
Mark Kilmister (n)..... MVMS Volunteer Lacrosse (Boys)

Reta Chaffee motioned to accept the nominations for Co-curricular sports as presented, Kristie Curtis seconded.

Vote: 7-0-0 – All in Favor – Motion Passed

Teacher Nomination

Christine Schwab Glen Lake Kindergarten (one-year position)

Steven Dutton motioned to accept the nomination of Christina Schwab as presented seconded by Ginny

McKinnon. Vote: 7-0-0 – All in Favor – Motion Passed

Other: none

Jenelle O'Brien returned at 8:00pm

Continued 2017-20178 Proposed Budget Discussion: Ray Labore explained that the School Board’s budget starts with the Principals’ Budget and contains the following reductions: \$10K reductions in both emergency repair and

maintenance lines; a \$4K reduction in the legal services line; a \$1,510 reduction for the Flex Program refrigerator unit; the removal of the \$2,650 MVMS Naviance software package; and a \$7,297 reduction in the SAU expenses. Total reduction: \$35,457. The School Board's Budget is \$39,644,816 which is a \$133,546 difference from the Default Budget of \$39,511,270. Ginny McKinnon voiced her concern regarding the large amount of substitutes needed and suggested consideration be given to increasing the substitute line. Brian agreed that this was problematic and that the money is a factor in attracting qualified individuals. The district spends close to or overspends that budget line historically. Brian will ask Kate to research the history of that line and will return to the Board with the information.

Dan Cloutier referenced the food service, special revenue and the general fund budget and questioned how the wording to the motion would be formulated. Ray stated that the Board would be acting on the General Fund Budget that is generated by taxation and will include our best estimates of what the total spending and funding levels would be under with the food services and special revenue budgets. The Food Services and Special Revenue Budgets would be added to that on the final warrant in December. Special revenue and food service budgets are considered stand-alone enterprise funds - what you bring in is what you can spend and you can't spend anything more. ***Dan Cloutier motioned to send to the Budget Committee \$39,644,816.00 of a General Fund Budget and added to that the food services and special revenue budgets as we see them today to be modified up or down as the need be to be finally approved when this Board gets the warrant, seconded Steven Dutton Vote: 8-0-0 All in Favor –Motion Passed.***

OTHER BUSINESS THAT MAY LEGALLY COME BEFORE THE MEETING: none

NON-PUBLIC SESSION RSA 91-A:3II(d) Consideration of the acquisition, sale, or lease of real or personal property which, if discussed in public, would likely benefit a party or parties whose interest are adverse to those of the general community. Dan Cloutier motioned to enter Non-Public Session pursuant to RSA 91-A:3II(d) at 8:17pm, seconded by Steven Dutton. The Chair took an individual voice poll. Vote: 8-0-0 – All in Favor – Motion Passed.

Land was discussed.

Dan Cloutier motioned to leave non-public session at 8:43pm, seconded by Jenelle O'Brien. The Chair took an individual voice poll. Vote: 8-0-0 – All in Favor – Motion Passed.

Dan Cloutier motioned to seal the non-public minutes until the matter is acted on or is resolved, seconded by Ginny McKinnon. Vote: 8-0-0- All in Favor – Motion Passed.

Dan Cloutier motioned to adjourn at 8:45pm, seconded by Jenelle O'Brien. Vote: 8-0-0 – All in Favor – Motion Passed

Respectfully submitted by:

Denise F. Morin
Recording Secretary