

GOFFSTOWN SCHOOL DISTRICT
GOFFSTOWN SCHOOL BOARD MEETING
Goffstown High School – Library - 27 Wallace Road, Goffstown, NH 03045
Monday, October 2, 2017

School Board Members: Dian McCarthy, Steven Dutton, Reta Chaffee, Ginny McKinnon, Heather Trzepacz, Dan Cloutier, Jenelle O'Brien, (Lorry Cloutier, Kristie Curtis excused absence)

Administration: Brian Balke, Superintendent, Ray Labore, Business Administrator, MaryClaire Barry, Assistant Superintendent

Dian McCarthy called the meeting to order at 7:01pm.

Approval of the September 11, 2017 School Board Meeting Minutes – Reta Chaffee motioned the approval of the September 11, 2017 School Board meeting minutes, seconded by Heather Trzepacz. Vote: 6-0-1 (Dian McCarthy Abstained) - Motion Passed.

Correspondence: MVMS Team 5 – “Whole World in their hands” social media pictures.

Good News/Commendation: Kathy Sargent Reporting: The school year is proceeding well and everyone seems to have settled in nicely. We are offering the SATs here this Saturday to 50 students. The PSATs will be here next Wednesday, October 11th for all 9th, 10th, and 11th graders. Most teachers are trying to prepare their students for the experience. All fall sports are moving right along with all players working hard.

Dian McCarthy commended Stonebridge Golf Team for all their time and support. Brian Balke commented that, he has a great relationship with Kenny Hamel who is the golf pro at Stonebridge. Stonebridge has always been very helpful and accommodating to our students.

Public Comment: Kelly Taylor, vice-president of the Goffstown Grizzlies Lacrosse Club. Her two children have played lacrosse since middle school. Kelly's children now participate on the GHS ski and field hockey teams. Kelly coached the MVMS girls' field hockey team last year and is currently a volunteer on the girls' high school field hockey team and stated that lacrosse is the only sport she has had to pay for her kids to play in which has added up over a 6-year period. Kelly acknowledged the struggle the school district goes through in deciding where funds will be allocated but does not understand why some sports require a player fee and others do not. On behalf of the Goffstown Grizzlies Lacrosse Club, she is asking the Board to place the salaries of the MVMS lacrosse coaches into their budget which would be estimated at \$5,000 each year to pay for the coaches.

Jennifer Cook is the President of the Goffstown Grizzlies Lacrosse Club and appeared before the Board on behalf of the club. The club is requesting funding from the School Board to pay for the coaches' stipend for the MVMS boys and girls' lacrosse teams. Lacrosse has been listed as the fastest growing sport in the US and in 2005. A group of volunteer parents interested in launching the sport in Goffstown appeared before the School Board in the past seeking approval to proceed. Conditional approval was given to play a club schedule in 2006 and they were asked to return to the Board in one year with an update on their progress and a plan of action for supporting lacrosse in the future. In 2006, we came before the School Board with a multi-year plan of action that was well received and became the basis for our entry into varsity high school lacrosse. The plan followed the model that was then the standard for new sports programs in Goffstown, which was to self-fund initially and eventually the school district would more fully adopt the program financially. The plan that was reviewed with the School Board in 2006 included a cost-share schedule to cover the program essentials including coaches, transportation, game officials, equipment & supplies. In compliance with the sports funding model, responsibility for these costs would shift to the school district over time. By 2010, the plan called for JV coach stipends to be absorbed by Goffstown. When 2010 arrived, school budgets were failing yearly in Goffstown and our JV coaches never made it into a budget because personnel additions were prohibited. In 2014, we appeared before the School Board again to cover the stipends for both JV and MVMS teams. Only the JV coaches were approved at that time.

We have followed through on every commitment we made to the School Board and are a strong example of success for the standards Goffstown has set for the launch of sports programs. Our club was founded on the precipice of being club sponsored in the early years, but over 12 years later, we still continue to pay for MVMS coaches. As a club, we have raised nearly \$200,000 over the years to create and support the lacrosse program. We have had consistent rosters of over 100 players across the middle school and high school teams. We won our first State Championship in 2015, we've had countless players continue their games in College, and even had several All-American players graduate from our program. We've proven that our program is strong and stable. As a club, we strive to make sure that our players and coaches have what they need to be successful. In addition to coaches' salaries, we have provided uniforms, field equipment, turf fields to ensure a safer tryout environment, yearly scholarships to student-athlete seniors, and supported facility improvements in addition to many other things to keep the program running at the level that our players need to stay competitive. The lacrosse club earns income through player fees and fundraising. We are one of the few sports in Goffstown that requires a player fee in order to participate, and this is largely due to continuing to pay coaches stipends. While we would love to see the School Board review funding across all sports teams for fairness and equity, we are here tonight to ask specifically for funding for our MVMS boys and girls lacrosse coaches, funding that the School Board had agreed to incur when the club was instituted. Ms. Cook thanked the Board for their consideration of the stipend request presented.

Judy Mason, Treasurer of the Goffstown Grizzlies Lacrosse Club addressed the Board and stated that she has also been involved with the Lacrosse program for the past 4 years with 2 sons who play lacrosse. Player fees over the last few years have been around \$100 per player, which for families with multiple athletes can be a significant financial burden. If the school board agrees to take on the salaries of the Mountain View coaches, the club could reduce these player fees, alleviating the financial burden on families. On behalf of the Lacrosse Club, we are asking for the school board to pay for the salaries of the Mountain View coaches. Thank you!

Policy Review Committee Report – Steven Dutton Reporting: The next PRC meeting is 10/23/17 @ 5:30pm @ SAU Central Office. 1st read policies were reviewed. On-going work continues on the Athletic Policy and Coach and Student Handbooks. It was noted that MVMS will have their own handbooks.

Planning and Communications – Reta Chaffee Reporting: The October 2nd meeting was re-scheduled for October 16th @ 6:15pm @ GHS Library. Discussion of Cornerstone and Dream Keeper Awards.

Curriculum and Education Report – Ginny McKinnon Reporting: The next C&E meeting is 11/13/17 @ 7:00pm @ SAU. Athletics Coach and Student Handbooks. Steve Fountain and Kevin Farley explained that they had just been at the Policy meeting to present a crosswalk document that detailed the elements of the Athletics regulation and where the parts are in the draft GHS Student and Coach Handbooks. It was explained that the presentation of the DRAFT Handbooks was not intended to result in the Handbooks being moved to the board for consideration just yet. Steve and Kevin walked the Committee through each of the handbooks. Student Handbook – Ginny asked if a signature would be required each season. Reta asked if the book would be online with a digital sign off (easier to manage than all the paper). Under attendance, it was discussed that the language is driven by NHIAA regulations. Steve and Kevin explained that the language in the Coaches Handbook reflected only language from the Athletics regulation and NHIAA and not other external sources. Jenelle asked if the Coach Handbook included a sign off for the Coach. Jenelle stated that there should a sign off. It was noted that the Handbooks do not address MVMS, coach evaluation, coach nominations to the Board, home schooled students, etc. It was shared that the plan is to complete this process in March to align with spring sports. Steve Fountain has been asked to have a middle school Student and Coaches Handbook ready for presentation at the November/December C&E Meeting. GHS New Course Proposals MC shared that Kim McCann had responded on behalf of GHS that any course changes will fall under revisions in the updated Program of Studies. Reports: Summer Program for Students - MC shared details regarding the elementary and middle school summer programs held at MVMS this summer. Summer Professional Development - MC shared information regarding Professional Development activities that took place this summer such as: Middle and High school staff working on NEASC, Foreign Language, math and English Language Arts; Elementary and Middle school staff working on Science, Unified Arts and Executive Functioning; New staff to the district were trained in Green Book, CPI and Technology; Whole school Professional development activities took place at Glen Lake, Bartlett, Maple and MVMS.

Budget Committee – Dian McCarthy Reporting: The next Budget Committee meeting is 11/9/17. The committee will be touring the schools and town facilities before the next budget meetings. The school tours will start at 9:00AM at MVMS this coming Saturday followed by GHS. The 3 elementary schools will be toured next Wednesday starting at Maple Ave, then to Glen Lake and Bartlett. Brian reached out to Mike Smith to confirm the number of budget committee attendees as school administrators will be asked to be at their respective schools on Saturday. Brian invited board members to join the budget committee members as they tour our schools.

A&F Committee Meeting Report – Dan Cloutier Reporting: *Dan Cloutier motioned the approval of the September 11, 2017 manifest for \$2,569,103.75 seconded by Heather Trzepacz.* Dan Cloutier highlighted the over \$5K invoices. **Major Items:** 9/14, 9/15 Substitute Pay/Late time Submittal and 9/28/17 Payroll/Taxes/Benefits; Lincoln National Life – Life and LTD for August and September; HealthTrust – 125 Plan Contributions and TSA Consulting – 403b Contributions **A/P Activity SPED:** Creative Behavior Solutions – Summer Service for 1 student – Chelmsford; Safeway – Summer Program Transportation and Monitors; Southern NH Speech – Bartlett SLP Services; Spaulding Youth Center – August Services for 2 students. **General Expenses:** Amazon – School Supplies and Materials; Eversource – GHS and MVMS; Demand Electric – Modular Project tie ins; Granite State Plumbing and Heating – Modular Project plumbing tie ins; Hoonuit LLC – 1-year Atomic Learning License Renewal; Performance Food Group – Food Supplies; SAU#19 – October Assessment; Stantec Consulting – GHS Drainage Engineering Services; Wenger Corp – GHS Musical Instrument Cabinet. John Neville – Modular Paving, Maple Ave Playground \$15K and GHS Drainage **Vote: 7-0-0 – All in Favor – Motion Passed.**

Superintendent Report: SAU Board Meeting Date: SAU #19 Board meeting is scheduled for October 12th @ 7:00pm @ SAU; Budget Committee will be touring the schools on Saturday, October 7th (GHS and MVMS) and Wednesday, October 11th (elementary schools); HB 1644 requires new screening for dyslexia; MC will provide assessment updates at a future meeting. Brian approved 2 early graduation requests. The 99-unit Hadley Falls development received approval on 2 variances last week from the Zoning Board. Potential impact fees (effective 12/08/11) for the school would total \$235,323. Brian stated that the school district has used all school impact fees for the modular unit project. If the 99-units come to fruition, the school impact fees would populate the fund. We do not have a breakdown of the 99-units as of this date. The plan calls for studio units as well as 1 and 2 bedroom units. We do not anticipate a family moving into the studio units however, there could be families moving into the 1 and 2 bedroom units. The Planning Board is the next step for the development process. The Board directed Brian to write a letter to the Planning Board on their behalf explaining the impact to the schools. Brian will also include a statement that the school district is supportive of investments in Goffstown however, additional information is requested as to the distribution of the units (# of studio, 1 and 2 bedroom units) as the development has potential impact on our schools.

Ginny McKinnon stated that the Planning Board should be made aware of the development's ramifications. The elementary schools are filled to capacity and the school district is in a dire position as 2 bedroom units may result in additional students.

Brian stated that the school impact can fluctuate from year to year and a one-time snapshot does not cover the possibilities as evidenced with the Moose Club Park condos that were recently built as well as the Mystic Brook condos at Rite Aid.

Dan Cloutier stated that if a letter is written, the Board should provide the Planning Board with facts such as the recent installation of 2 modular units to accommodate the present student population. Heather Trzepacz also brought the Board's attention to the proposed 76-unit town house development on Bog Road which also has potential impact on the school district. Brian will reach out to the town for an update to the Bog Road development and will bring his findings to the next board meeting. Board members agreed that a plan is needed to handle the influx of residents.

Brian shared that the high school and middle school capacity would not be compromised but the elementary schools are at capacity. Despite state trends, Goffstown and New Boston continue to see increased population growth which impacts the middle and high schools.

Project Summary Update – Brian Balke Reporting: Contrary to rumors, the GHS project was on budget and the only part of the project that remains to be addressed is the collapsed underground pipe which runs under the school building. The pipe needs to be re-sleeved and that portion of the project will be completed in October. All connected drainage adjacent to Wallace Road is in good condition. **Maple Ave Modular Unit:** Mrs. Pyszka and teachers have done a great job and were ready for opening day. The students were very excited and parents thought the space was very nice. Hats off to Suzanne, Mrs. Johnson and Teachers. **MVMS Stairs:** We are waiting for the railings to arrive and be installed. **Gym Floor:** The gym floor has been removed and the new floor will be installed in the next couple of weeks. Principal Hastings has been very flexible throughout the project and the PE teachers were very helpful and accommodating. **Bartlett Movie/New Library Space:** The Bartlett staff wanted to thank the Board for the new Library space at Bartlett Elementary School and have created a short video for the Board’s viewing pleasure. The video was produced by Brigid McNamee, Bartlett’s School Librarian and Media Specialist. The video can also be viewed on the Goffstown website. The former modular unit that housed the library had a leaky roof and was donated to the school district 20 years ago. The new modular unit now houses the library and will be well heated with in-house bathrooms so the children will not have to venture outside to the main building to use the facilities. Bathroom facilities have also been connected in the other modular unit that was donated to the school district last year. The covered walkway will be installed next year. Ginny McKinnon would like the Bartlett video to have exposure especially around budget time.

Maple Avenue Stairs/Ramp: Heather Trzepacz noted that the stairs and ramp to the Maple Ave modular unit were further away from building than she had anticipated. Brian stated that the original stair design was different than what is currently in place. The stairs are modular and can be moved and interconnected. We have architectural drawings of the stair/ramp set up and are looking for a construction management firm to assist in the ramp configuration change. Brian will update the Board as updates become available. Mrs. Pyszka will take pictures of the many changes which will be placed in the Board’s correspondence folder for viewing.

Hooksett MOU - The Hooksett/Goffstown Memorandum of Understanding (MOU) is coming up for renewal. We have no Hooksett students to date however, Principal McBride met with a Hooksett student who expressed interest in enrolling at GHS. Dan Cloutier recapped the salient points of the MOU: The MOU is a 5-year agreement; any special education costs are borne by the Hooksett School District; parents will be responsible for the tuition at the Goffstown calculation which is based on the AREA Agreement with New Boston payments being no more or less than what New Boston School District would pay; the student’s transportation will be the responsibility of either the parent/guardian or the sending district. *Dan Cloutier motioned to affirm the Memorandum of Understanding with Hooksett School District for 5 years beginning July 1, 2018 to June 20, 2023, seconded by Jenelle O’Brien. Vote: 7-0-0 – All in Favor – Motion Passed.*

SCHOOL STAFFING:

Notifications:

Student Teachers:

Kathleen Farrell (St Anselm).....Bartlett Mrs. Audley
 Zoe Gatzogiannis (St Anselm).....Bartlett Mr. Perkins
 Derrick Lynch (Rivier University) Maple Mrs. Oljey

Student Intern:

Connor Forsythe (NHTI)Goffstown District Tech Team

Student Observer:

Emily Creedon (St Anselm).....Bartlett Elementary Ed
 Marisa Colace (St Anselm)Bartlett Elementary Ed
 Kristina Peterson (NHTI).....Bartlett Nurse
 Jennette Wolfgram (NHTI).....Bartlett Nurse
 Christa Liquori (NHTI).....Bartlett Nurse
 Vero Gipson-Madu (NHTI)Bartlett Nurse
 Mikayla Kline (NHTI)Bartlett Nurse

Brendan Adams (NCC).....GHS PE

Approvals:

Co-Curricular Sports Nominations (2017-2018):

Nate BracyGHS Basketball – Junior Varsity (Girls)
Michael Gasper.....GHS Basketball – Varsity (Boys)
Jody Coats..... MVMS Wrestling
Mel Raymond MVMS Cheer

Co-Curricular Non-Sports Nominations (2017-2018):

Joshua DesrochersGHS Activities Director
Jim Mara MVMS Band MVMS
Chris Belding..... MVMS Chorus
Jocelyn Duford..... MVMS Drama
Ryenne Roy MVMS Advisor Student Council
Jane Laroche MVMS Advisor Student Council
Brandy Williams..... MVMS Advisor Student Council
Jaclyn Lewis MVMS Advisor Student Council
Virginia Sinclair..... MVMS Yearbook
Jane Laroche MVMS Yearbook

Reta Chaffee motioned to accept the co-curricular Sports and Non-sports Nominations as presented, seconded by Heather Trzepacz. Vote: 7-0-0 – All in Favor – Motion Passed

Teacher Retirements (June 30, 2018):

Mary Ann Estabrook..... MVMS Reading 5/6

Steven Dutton motioned to accept the teacher retirement with regret, seconded by Heather Trzepacz. Vote: 7-0-0 - All in Favor – Motion Passed

Uncanoonuc Mountaineers Permission Request: This is an annual request in which the Uncanoonuc Mountaineers are asking for the Board’s permission for snowmobile access on school property. The Mountaineers have their own insurance, the relationship is approximately 9 years old and it has been problem free. ***Dan Cloutier motioned to allow Uncanoonuc Mountaineers permission request presuming it is the same as we have been done in the past, seconded by Jenelle O’Brien. Vote: 7-0-0 – All in Favor – Motion Passed.***

Yale Model Congress Trip Request – Model Congress Annual Yale November 30th Sunday \$450 – \$700/student. Kathy Sargent stated that this is a great group of students. Their knowledge in the constitution bill preparation is amazing. It is very interesting to hear them speak. Brian commented that this is another example of highly talented dedicated staff who volunteer their time. Thank you Kathy Sargent and Tim Westphal. Last year the GHS delegation won 4 awards with over 50 awards have been won since 2004. This is very impressive as these students come from all over the country to participate in this event. ***Dan Cloutier motion to allow for the Yale Model Congress Annual trip November 30th – December 3rd, seconded by Jenelle O’Brien. Vote: 7-0-0 – All in Favor – Motion Passed.***

GSA Trip Request –MIT Cambridge College Fair for LGBTQ+ will be held on October 13th. This is a new trip request. The group will leave GHS campus at 12:00pm and return at approximately 6:30pm. Fifteen or more GSA members will be attending the fair. The bus rental is \$435.00 and will be covered by the GSA Student Account. Mr. John Webb coordinated this trip and Superintendent Balke supports it. It is important to these students as we would like to remove as many barriers as we can. ***Ginny McKinnon motioned to grant the request to go to MIT for the field trip, seconded by Jenelle O’Brien. Vote: 7-0-0 – All in Favor – Motion Passed.***

Overview: Copies of the budget will be provided to the Board Wednesday night. There is an increase in the default budget of 0.45% or \$183,870 which is for a new teacher at Bartlett, MVMS Video Production Equipment and new classroom furniture. Staff moves are anticipated. The proposal would incorporate the Art teacher at Maple and we would look to hire a 40% Art/Music teacher for Bartlett. The full time equivalency stays the same. From the music perspective, we would like to replicate Maple’s program for Bartlett which would give the 4th grade students the

opportunity to hold performances. We've included a .5 counselor for substance abuse to help support students at GHS and potentially MVMS. We included an increase in substitute pay. The increase will make us more competitive with other districts as they are doing more creative things to keep their substitutes.

2018-2019 Proposed Budget Presentations: Superintendent Balke presented the Budget Overview. The schools will present their proposed budget on Wednesday, October 4th @ 6:00pm along with the presentation of the School

District Budget: The Fiscal Year 2019 Default Budget is \$40,507,584 (+2.2% or \$870,963) compared to the Superintendent's Budget of \$40,691,454 (+2.66% or \$1,054,873). There is a difference of \$183,870 (0.45% increase or \$183,870). The \$183,870 is made up of new non-default items: New Bartlett Staffing: \$156.0; New MVMS Video Production Equipment \$14.4; New Classroom Furniture \$21.6. **Overview of Budget Priorities:** All principals and directors provided input into the development of the Budget and all new spending requests were put onto spreadsheets for all schools. **Anticipated Staff Moves:** This budget includes the repurposing of a high school art position. This position will be split into a .5 FTE English position at GHS and the other .5 FTE is split between Bartlett and Maple Ave for art and music. This reduction is based on a retirement and decreased course selections with no classes impacted. **Budget Priority – Substitute and Teachers Pay:** We increased the substitute pay from \$75/day to \$95/day for certified teachers and increased the sub pay from \$65/day to \$75/day for non-certified teachers. We currently have 30 certified teachers subbing and this proposal does not increase the budget. **Budget Calendar:** Budgets were submitted to the SAU Central Office on September 8-15th. On September 25th the Budgets were reviewed and on October 2 and 4th, proposed budget presentations are scheduled to be presented to the School Board. On October 16 and 18th, the School Board will hold Budget Work Sessions and delivering of the Budget to the Budget Committee will take place on November 7th. **Budget Vision:** A conservative budget approach was taken as we are a very fiscally conservative school district. Student enrollment is stable and we continue to expand and refine the educational programs. High student achievement = low per pupil costs. We maintain current instructional programs and focus on Safety; Teaching and Learning; Special Education and Facilities. **Creation of CIP Capital Reserve Fund (CRF):** The proposed CRF language is as follows: *Shall the Goffstown School District create a capital reserve fund under the provisions of RSA 35:1, to be known as the Capital Improvements Plan Capital Reserve Fund, for the purpose of funding approved CIP Projects, and to raise and appropriate TWO HUNDRED FIFTY THOUSAND DOLLARS (\$250,000.00) to be placed in said fund, with the funds to come from the June 30, 2018 unassigned fund balance available on July 1, 2018. Furthermore, to see if the District will vote to designate the School Board as agents to expend from the Capital Improvements Plan Capital Reserve Fund. This appropriation is in addition to Warrant Article #2, the Operating Budget Article. (Majority vote required.)* **CIP Projects for the Capital Reserve Fund:** Roof repairs; window replacements; boiler replacements; locker replacements; cafeteria table replacements; classroom dividers; wireless improvements; server replacements/virtualization; security cameras; storage structures; theatre improvements; emergency generator; interactive LCD displays and pavement. **Historical Enrollment: Glen Lake:** October 1, 2015: 171; October 1, 2016: 190; October 2, 2017: 177 **Bartlett:** October 1, 2015: 191; October 1, 2016: 193; October 1, 2017: 201; **Maple Ave:** October 1, 2015: 453; October 1, 2016: 432; October 2, 2017: 468; **MVMS:** October 1, 2015: 863; October 1, 2016: 877; October 2, 2017: 840; **GHS:** October 1, 2015: 1108; October 1, 2016: 1109; October 2, 2017: 1118. **Total School Enrollments:** October 1, 2015: 2788; October 1, 2016: 2801; October 2, 2017: 2804. **Percentage of Population That Attend Our Schools:** New Boston 21%; Goffstown 12%. **Projected Class Size for 2017-2018 School Year: Bartlett** – Grade 1 = 17; Grade 2 = 17; Grade 3 = 20; Grade 4 = 17. **Maple:** Grade 1 = 17; Grade 2 = 18; Grade 3 = 25; Grade 4 = 19. **MVMS:** Grade 5 – 22; Grade 6 = 20; Grade 7 = 20; Grade 8 = 23. **Cost Per Pupil (2015-2016 School Year): State Average:** \$14,901.93; **Goffstown** \$12,507.99; **Bow:** \$16,858.81; **John Stark Regional:** \$16,868.81. **Goffstown is \$2,393.94 below the state average. Elementary Cost Per Pupil: State Average:** \$15,033.57; **Goffstown:** \$13,561.56. There are 156 school districts with elementary schools and the costs range from a high of \$31,268.83 to a low of \$10,239.12. **Goffstown is the 27th lowest in the State. Middle School Cost Per Pupil: State Average:** \$14,295.37; **Goffstown:** \$11,749.71. There are 62 middle schools in NH with costs ranging from a high of \$25,833.38 to a low of \$10,082.14. **Goffstown is the 4th lowest in the State. High School Cost Per Pupil: State Average:** \$15,068.46; **Goffstown:** \$12,408.24. There are 73 high schools in NH with costs ranging from a high of \$29,921.57 to a low of \$11,728.37. **Goffstown is the 7th lowest in the State. Low per pupil cost – high student achievement.** Percentage of GHS Students who met or exceeded the NH College and Career Readiness SAT – Evidenced Based Reading and Writing: State Average: 67%; Goffstown (GHS): 73%. – Mathematics: State: 41%; Goffstown (GHS) 48%. **Goffstown ELA Grades 3-8 Smarter Balanced 2016 % of students who scored proficient and above:** Grade 3 - State: 56%; GSD 74%; Grade 4 – State: 57%; GSD: 74%;

Grade 5 – State: 63%; GSD 64%; Grade 6 – State: 59%; GSD: 68%; Grade 7 – State: 62%; GSD: 61%; Grade 8 – State: 62%; GSD 67%. **Goffstown Math Grades 3-8 Smarter Balanced 2016 % of students who scored proficient and above:** Grade 3 - State: 57%; GSD 72%; Grade 4 – State: 51%; GSD: 69%; Grade 5 – State: 48%; GSD 63%; Grade 6 – State: 47%; GSD: 58%; Grade 7 – State: 52%; GSD: 63%; Grade 8 – State: 47%; GSD 50%. **Average Teacher Salaries: State Average: \$57,522; Goffstown: \$54,012; Concord: \$71,952; Exeter: \$74,542, Amherst: \$67,968; Bow: \$63,169; Bedford \$58,864; Manchester: \$62,468; Pembroke: \$53,593; Hillsboro-Deering: \$56,802. Free and Reduced Students – Who makes up our population: Bartlett: 2010: 31.71%; 2011: 32.98%; 2012: 33.16%; 2013: 37.4%; 2014: 38.5%; 2015: 38.5% 2016: 36.2%; 2017: 31.3% **Maple:** 2010: 15.89%; 2011: 16.27%; 2012: 16.04%; 2013: 18.8%; 2014: 18.8%; 2015: 19.9% 2016: 16.7%; 2017: 13.9% **MVMS:** 2010: 16.85%; 2011: 15.14%; 2012: 16.21%; 2013: 18.7%; 2014: 20.1%; 2015: 23.1% 2016: 22.0%; 2017: 20.3% **GHS:** 2010: 14.01%; 2011: 12.51%; 2012: 12.57%; 2013: 13.5%; 2014: 13.4%; 2015: 15.9% 2016: 16.4%; 2017: 16.7% **English Language Learners (10/02/17) # of ELL Students Served: State: 5505; Goffstown: 40 students speaking 14 languages. Special Education - # of Identified Students and % of population: Glen Lake: 38 Identified; 20% of the population; Bartlett: 22 Identified; 11% of the population; Maple: 55 Identified; 13% of the population; MVMS: 127 Identified; 15% of the population; GHS: 178 Identified; 16% of the population. Total Identified Students: 420; Percentage of the Population: 15%. Return on Investment: Cost per pupil is well below the state average and the student performance is at or well above the state average. Goffstown schools are a good value. Great Schools = Property Value: NH’s 10 “hottest” real estate ZIP codes Realtor.com ranks ZIP codes based on how fast their housing inventory sells and the most views per listing on Realtor.com. Goffstown is #6.****

OTHER BUSINESS THAT MAY LEGALLY COME BEFORE THE MEETING: 2018-2019 School District Calendar conversation. New Boston and Goffstown will be discussing the school district calendar at the October 12th SAU Board meeting. School on MLK Day, starting school before Labor Day and Blizzard Bags will be up for discussion as possible options to making up snow days.

NON-PUBLIC SESSION RSA 91-A:3II(a) – *The dismissal, promotion, or compensation of any public employee or the disciplining of such employee, or the investigation of any charges against him or her, unless the employee affected (1) has a right to a meeting and (2) request that the meeting be open, in which case the request shall be granted.*

Dan Cloutier motioned to enter non-public session at 8:45pm, seconded by Reta Chaffee. The Chair took an individual voice poll. Vote: 7-0-0 – All in Favor – Motion Passed.

Dan Cloutier motioned to leave non-public session at 9:05pm, seconded by Steven Dutton. The Chair took an individual voice poll. Vote: 7-0-0 – All in Favor – Motion Passed.

Dan Cloutier motioned to seal the non-public minutes pursuant the state’s personnel laws, seconded by Steven Dutton. Vote: 7-0-0- All in Favor – Motion Passed.

The Board discussed scheduling the October 4th meeting at 6:00pm instead of 7:00pm as time is needed for the school and school district budget presentations. The public notice will be re-posted to reflect the time change.

Heather Trzepacz motioned to adjourn the meeting at 9:15pm, seconded by Dan Cloutier. Vote: 7-0-0 – All in Favor – Motion Passed.

Respectfully submitted by,

Denise F. Morin
Recording Secretary